

The Lipscomb Pitts Advantage

Lipscomb & Pitts chose to work with Data Facts because of their local presence and their commitment to client service. Since partnering with them several years ago, they have exceeded our expectations.

Karla Combs, COO, Lipscomb & Pitts

Data Facts—Your Solution to fast and easy Background Screening & Instant Motor Vehicle Records

Why Choose Data Facts?

- A partner of L&P
- Reduce risk and liability
- High level of Customer Service and Support
- Color coded results for easy review
- Special Discount Pricing for L&P Clients
- No long term contracts
- Online user id and password

Lipscomb & Pitts is pleased to offer the following specialized services through Data Facts to reduce your overall cost of risk:

- County, State, Federal & National Felony & Misdemeanor Records
- Social Security Searches
- Education and Employment Verification
- Instant Motor Vehicle Records
- Workers Compensation Records
- Assessment Surveys
- Drug Testing

Can you afford this?

- Employees steal over \$1 billion a week from their employers
- One in 32 Americans were either incarcerated or on parole last year
- 16% of all assaults occur in the workplace—over 1 million per year
- 30% of all business failures are linked to poor hiring
- 80% of resumes are misleading, with 40% having inflated salary claims, 30% having inaccurate job descriptions & 27% having falsified references.
- Negligent lawsuits are costing employers an average of \$500,000 for out of court settlements and \$3,000,000 for cases that go to trial.

If you would like to receive more information regarding L&P's special discount pricing or set up your company's specific account with Data Facts, please sign below and a Data Facts representative will contact you soon.

Sign Here: _____

Preferred Communication: Email _____ Phone _____



Services & Pricing

| | |
|---|-----------------------------|
| County Criminal Record..... | \$8.50 each |
| Statewide Criminal Record..... | \$8 + State Fee |
| Federal Court Criminal Record..... | \$7 |
| National Criminal Database Search – Plus (NCDSP)..... | \$8 |
| Credit History..... | \$6 |
| Employment History Verification..... | \$9 |
| Education Verification..... | \$8 |
| Motor Vehicle Record..... | \$2.25 + State MVR Fee |
| Sexual Offenders Registry..... | \$5 |
| Professional Licensure Verification..... | \$8 |
| Workers Compensation Record..... | \$6 + State Fee |
| Stat Swab Oral Drug tests..... | \$7.25-8.75 ea. (box of 25) |
| eScreen Lab-based drug screen..... | \$30-\$34 |

*In some jurisdictions, the Clerk of Court’s Office charges an administrative search fee for access to their criminal record information system. In addition, some employers, educational institutions and/or licensing boards may charge a verification or administrative fee. Where applicable, such fees will be directly passed through to our client.

*Lab fees will depend on which lab is used and how many patient service centers are available in your area

A one-time account set up fee of \$50.00 will apply. Annual Compliance Fee of \$29.00. (can vary based on annual volume)

Call or e-mail us today

901.685.7599

800.264.4110

clientsuccesssteam@datafacts.com

www.datafacts.com



Service Descriptions

County Criminal Record

Checks the clerk of courts office in the specific county requested for felony and misdemeanor records for the past 7 years. Court fees may apply in some areas. New York priced separately.

Statewide Criminal Record

Information varies by state – AL, AR, CO, CT, DE, GA, HI, IL, MD, MI, MO, NC, NM, NY, OR, RI, SD, TX, WA, WI, VA (GA – signed release required), FL - \$33, KY - \$21, NY - \$72. TN (TBI – arrest records only) = \$39. All searches per name.

Federal Court Criminal Record

A 7-year search of one US Federal district court for all criminal charges in the federal system. Also, a search of National Federal records for convictions.

National Criminal Database Search – Plus (NCDSP)

Contains some county data, state department of corrections, police records & sexual offenders lists. This INSTANT database includes a SS # trace search & checks all of the names associated with the number. Requires date of birth, which is used to verify identity. Search is not just by name. This tool should not be used as the only source of information for making hiring decisions. Additional research may be needed to verify the accurate information.

Department of Corrections (DOC)

Check of a state's DOC files for record of incarceration in the state prison.

Credit History

Reveals if the applicant has lived in the area for some time and can indicate how responsible he or she has handled financial affairs by exposing excessive debt, lawsuits concerning credit, etc.

5 Year Employment Verification

Up to 5 employers

Education Verification

Can verify degree earned or highest level achieved. In certain cases can obtain GPA (price may vary depending on the university's participation in an automated system).

Motor Vehicle Record

Records can show arrests and convictions for driving while intoxicated a history of reckless behavior and whether the license, is in fact, valid. This check, by state, may uncover applicants with substance abuse and other behavioral problems. May also indicate whether previous bodily injury has occurred.

Social Security Number Trace

Match of an individual's social security number against a national credit bureau's database, providing you with all the names and addresses associated with that social security number.

Sexual Offenders Registry

Check of national sexual offenders registry list of known offenders

Professional Licensure Verification

Confirms subjects license status, expiration date and field of certification